



**BHIKSU UNIVERSITY OF SRI LANKA  
ANURADHAPURA**

**POST OF LECTURER(PROBATIONARY)/LECTURER(UNCONFIRMED)/SENIOR  
LECTURER GRADE II/I**

The Bhiksu University of Sri Lanka will entertain applications from suitably qualified persons for the above posts up to 21<sup>st</sup> **September 2021**.

**01. EDUCATIONAL QUALIFICATIONS**

**(A) Lecturer(Probationary) :**

(1) A Degree with specialisation in the relevant subject with First or Second Class (Upper Division) Honours;

**OR**

(2) A Degree with specialisation in the relevant subject with Second Class (Lower Division) Honours;

**OR**

(3) (a) A Degree with specialisation in the relevant subject without honours or any other Degree with at least Second Class honours.

**and**

(b) A Doctoral Degree in the relevant subject;

Or

A Masters Degree in the relevant subject obtained after a full time Course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

A full time masters Degree in the relevant subject of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits of research by way of thesis/ dissertation.

(\* one credit considered per course unit / module be in accordance with the SLQF)

**OR**

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission

**NOTES :**

- (i) Candidates who are eligible under category (A)(1) above will be interviewed and evaluated first.
- (ii) Candidates who are eligible under category (A)(2) and (A)(3) above could be invited for an interview only if applicants qualified under category (A)(1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A)(2) and (A)(3) would require the approval of the relevant authority
- (iii) Candidates eligible under category (A)(4) above will be invited for an interview only if there are no suitable candidates under categories (A)(1), (A)(2) and (A)(3). Appointment of a candidate under category (1)(4) requires the approval of the relevant authority.
- (iv) All candidates are required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer(Probationary)

**(B) Lecturer(Unconfirmed) :**

(1) (i) A Degree with specialisation in the relevant subject with First or Second Class (Upper Division) Honours;

**OR**

(ii) A Degree with specialisation in the relevant subject with Second Class (Lower Division) Honours;

**OR**

(iii) (a) A Degree with specialisation in the relevant subject without honours or any other Degree with at least Second Class honours.

**And**

(b) A Doctoral Degree in the relevant subject;

Or

A Masters Degree in the relevant subject obtained after a full time Course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

A full time masters Degree in the relevant subject of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits of research by way of thesis/ dissertation.

(\* one credit considered per course unit / module be in accordance with the SLQF)

**OR**

(iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission

**AND**

(2) (i) A Doctoral Degree in the relevant subject;  
or

A Masters Degree in the relevant subject obtained after a full time Course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

A full time masters Degree in the relevant subject of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits of research by way of thesis/ dissertation.

(\* one credit considered per course unit / module be in accordance with the SLQF)

**AND**

(3) Less than (06) years experience in one or more of the following :-

(i) Teaching at University Level,

(ii) Professional experience,

(iii) Research in a recognized Institution,

(iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**NOTES :**

(a) An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B) (2) (i) above if he has a Doctoral Degree in the relevant field.

(b) An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B) (2) (i) above if he has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and sub section 3.1 of the Marking Scheme for the Posts of Associate Professor/Professor should be used for this purpose.

Special Notes:

1. A Lecturer(Unconfirmed), who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer, provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer may be considered for promotion to Senior Lecturer Grade II upon fulfilling 5 years of experience (along with the experience as defined under Post No. 06) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 07 of Commission Circular No: 721.
3. The effective date of the promotion to the post of Senior Lecturer Grade II of only those appointed as Lecturer(Unconfirmed) based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per Post No. 6, by placing them on the relevant salary step, with no back wages being paid.

(C) **Senior Lecturer Grade II :**

- (1) (i) A Degree with specialisation in the relevant subject with First or Second Class (Upper Division) Honours;

**OR**

- (ii) A Degree with specialisation in the relevant subject with Second Class (Lower Division) Honours;

**OR**

- (iii) (a) A Degree with specialisation in the relevant subject without honours or any other Degree with at least Second Class honours.

**and**

- (b) A Doctoral Degree in the relevant subject;

Or

A Masters Degree in the relevant subject obtained after a full time Course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

A full time masters Degree in the relevant subject of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits of research by way of thesis/ dissertation.

(\* one credit considered per course unit / module be in accordance with the SLQF)

**OR**

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission

**AND**

- (2) (i) A Doctoral Degree in the relevant subject;

Or

A Masters Degree in the relevant subject obtained after a full time Course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

A full time masters Degree in the relevant subject of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits of research by way of thesis/ dissertation.

(\* one credit considered per course unit / module be in accordance with the SLQF)

**OR**

(ii) Such professional qualifications and experience as may be approved by the University Grants Commission

**AND**

(3) At least six (06) years experience in one or more of the following :-

- (i) Teaching at University Level,
- (ii) Professional experience,
- (iii) Research in a recognized Institution,
- (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Notes :**

- (a) An applicant who qualifies only under (C)(1)(iii) above may be exempted from (C) (2) (i) above if he has a Doctoral Degree in the relevant field.
- (b) An applicant who qualifies only under (C)(1)(iii) above may be exempted from (C) (2) (i) above if he has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and sub section 3.1 of the Marking Scheme for the Posts of Associate Professor/Professor should be used for this purpose.

**(D) Senior Lecturer Grade I**

(1) (i) A Degree with specialisation in the relevant subject with First or Second Class (Upper Division) Honours;

**OR**

(ii) A Degree with specialisation in the relevant subject with Second Class (Lower Division) Honours;

**OR**

(iii) (a) A Degree with specialisation in the relevant subject without honours or any other Degree with at least Second Class honours.

**And**

(b) A Doctoral Degree in the relevant subject;

Or

A Masters Degree in the relevant subject obtained after a full time Course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

A full time masters Degree in the relevant subject of a minimum of 18 months duration with at least 60 credits\* of which not less than 15 credits of research by way of thesis/ dissertation.

(\* one credit considered per course unit / module be in accordance with the SLQF)

**OR**

(iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission

**AND**

(2) (i) A Doctoral Degree in the relevant subject;

**Or**

A Masters Degree in the relevant subject with full time research of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation.

or

A full time masters Degree in the relevant subject of a minimum of 18 months duration with at least 60 credit units\* of which not less than 15 credit units of research by way of thesis/ dissertation.

(\* one credit considered per course unit / module be in accordance with the SLQF)

OR

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission

**AND**

- (3) At least twelve (12) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following :
- (i) Teaching at University Level,
  - (ii) Professional experience,
  - (iii) Research in a recognized Institution,
  - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**NOTES :**

- (a) An applicant who is recruited under (D) (1) (iii) above may be exempted from (D) (2) (i) above if he has a Doctoral Degree in the relevant field.

**2 SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

Salary Code: U-AC 3 (for Lecturer(Probationary )/Lecturer(Unconfirmed)/Senior Lecturer Gr. II/I)

Rs. 54,600 – 10x1,1335; 13x1,630; 8x2,170 – 106,500 p.m.

U-AC 3(IV) : Lecturer(Probationary):

Rs. 54,600 – 10 x 1,335 – 67,950 p.m..

U-AC 3(III) : Lecturer(Unconfirmed):

Rs. 69,580 – 5 x 1,630 – 77,730 p.m.

U-AC 3(II) : Senior Lecturer Grade II:

Rs. 79,360 – 11 x 1,630 – 97,290 p.m.

U-AC 3(I) : Senior Lecturer Grade I:

Rs. 91,310 - 7 x 2,170 – 106,500 p.m.

**In addition the Government approved allowances applicable to the University system will be paid.**

The selected candidate will be a member of the Universities Provident Fund

He will contribute 10% of his monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution of 15% of his salary . Three percent (3%) of the salary will be contributed by the University to the Employees' Trust Fund in terms of the provisions of the Employees' Trust Fund Act, No. 46 of 1980.

The other conditions of appointment will be in accordance with provisions of the Bhiksu University of Sri Lanka Act No. 26 of 1996 and (Amendment) Act No. 15 of 2012 Ordinances, By-laws, Regulations, and Rules, etc. made thereunder.

**IMPORTANT**

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the address given below.

Duly completed applications should be forwarded with copies of relevant certificates (with transcripts) under registered cover to reach the **Senior Assistant Registrar (Establishments Branch), Bhikshu University of Sri Lanka, Puttalam Road, Anuradhapura** on working days from 9.00 a.m. to 4.00 p.m. up to 22.09.2021. The post should be indicated on the top left-hand corner of the envelope.

Applications received after the closing date will not be considered. Incomplete applications will be rejected.

Registrar,  
Bhikshu University of Sri Lanka,  
Puttalam Road,  
Anuradhapura  
22.08.2021